



Diversity, Equity and Inclusion Policy

United Way of Goodhue, Wabasha & Pierce Counties reaffirms its commitment to create a supportive, equitable and inclusive culture, which enables all staff, volunteers, partners and community members to reach their fullest potential. Valuing diversity means valuing different backgrounds, perspectives and choices, fostering teamwork and maximizing contributions using the skills, talents, unique perspectives and experiences of all members of our communities.

The United Way of Goodhue, Wabasha & Pierce Counties strives to exemplify a culture of acceptance of all. Join us in embracing diversity, equity and inclusion for every person in every community.

Statement of Principle

We embrace the broadest possible view of diversity.

We value the visible and invisible qualities that make you who you are.

We welcome that every person brings a unique perspective and experience to advance our mission and progress our fight for the health, education, and financial stability of every person in every community.

We believe that each United Way community member, donor, volunteer, advocate, and employee have equal access to solving community problems.

We strive to include diversity, equity, and inclusion practices at the center of our daily work.

We commit to using these practices within our organization and our communities.

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