Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

Smith, Schafer & Associates, Ltd.
Certified Public Accountants
519 Bush Street
Red Wing, MN 55066

United Way of Goodhue, Wabasha & Pierce Counties 1755 Old West Main Street 101 Red Wing, MN 55066

Enclosed is the organization's 2021 Exempt Organization return. The state Exempt Organization Annual Report is also enclosed.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to us by February 15, 2023.

MINNESOTA ANNUAL REPORT:

The Minnesota Annual Report should be mailed as soon as possible to:

Minnesota Attorney Generals Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

Enclose a check or money order for \$25.00, payable to State of Minnesota. Include the organization's Federal Employer Identification Number and 2021 Annual Report on the remittance.

The report should be signed and dated by the authorized individual(s).

Please note that two signatures are required.

Your Minnesota Domestic Corporation Annual Registration has been filed and electronically transmitted.

Copies of all the returns are enclosed for your files. We

| suggest that you retain these copies indefinitely | • |
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| Very truly yours, | |
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| Smith, Schafer & Associates, Ltd. | |
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50m 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

| | • | | | |
|---|--------------------|-----|----|----------|
| 1 | , 2021, and ending | MAR | 31 | . 20 2 2 |

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

Name of filer UNITED WAY OF GOODHUE, WABASHA

& PIERCE COUNTIES

EIN or SSN 41-6043633

Name and title of officer or person subject to tax MAUREEN NELSON EXECUTIVE DIRECTOR

For calendar year 2021, or fiscal year beginning APR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| | ver is applicable, blank (do not enter -0 ne line in Part I. | D-). E | But, if you entered -0- on the return, then enter -0- on the applicable | line below. | Do not | complete more |
|---|--|-----------------------------|--|---|--|---|
| 1a | Form 990 check here > X | b | Total revenue, if any (Form 990, Part VIII, column (A), line 12) | | 1b | 598,207. |
| 2a | Form 990-EZ check here > | b | Total revenue, if any (Form 990-EZ, line 9) | 2 | 2b | |
| 3a | Form 1120-POL check here ▶ | b | Total tax (Form 1120-POL, line 22) | ; | 3b | |
| 4a | Form 990-PF check here > | b | Tax based on investment income (Form 990-PF, Part V, line 5) | | 4b | |
| 5a | Form 8868 check here > | b | Balance due (Form 8868, line 3c) | ; | 5b | |
| 6a | Form 990-T check here > | b | Total tax (Form 990-T, Part III, line 4) | (| 6b | |
| 7a | Form 4720 check here > | b | Total tax (Form 4720, Part III, line 1) | | 7b | |
| 8a | Form 5227 check here | b | FMV of assets at end of tax year (Form 5227, Item D) | { | 8b | |
| 9a | Form 5330 check here | b | Tax due (Form 5330, Part II, line 19) | 9 | 9b | |
| 10a | Form 8038-CP check here | | Amount of credit payment requested (Form 8038-CP, Part III, lin | | 10b | |
| Part | | _ | e Authorization of Officer or Person Subject to Tax | | | |
| Under p | penalties of perjury, I declare that $oxedsymbol{oxed{X}}$ | Ιа | m an officer of the above entity or 📖 I am a person subject to tax | x with respe | ect to (r | name |
| of entity | y) | | , (EIN) and t | that I have e | examine | ed a copy of the |
| comple interme acknow of any rentry to financia | te. I further declare that the amount in diate service provider, transmitter, or ledgement of receipt or reason for reje refund. If applicable, I authorize the U.S. the financial institution account indical institution to debit the entry to this a | Pa election S. Tateon | ules and statements, and, to the best of my knowledge and belief, to all above is the amount shown on the copy of the electronic return. Stronic return originator (ERO) to send the return to the IRS and to recond of the transmission, (b) the reason for any delay in processing the reasury and its designated Financial Agent to initiate an electronic of the tax preparation software for payment of the federal taxes over unit. To revoke a payment, I must contact the U.S. Treasury Financial settlement) date. Lalso authorize the financial institutions involved in | i. I consent to eceive from the return or funds withdowed on this tial Agent at | to allow the IRS refund, Irawal (return, 1-888-3 | v my S (a) an , and (c) the date direct debit) , and the 353-4537 no |

| ΡI | N: | check | one | box | only |
|----|----|-------|-----|-----|------|
|----|----|-------|-----|-----|------|

| X I authorize | SMITH, | SCHAFER 8 | ASSOCIATES, | LTD. | to enter my PIN | 43633 |
|---------------|--------|-----------|-------------|------|-----------------|-----------------------|
| ERO firm name | | | | | | Enter five numbers, b |

payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

4103797777 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ▶ Date ▶ 02/15/23

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or UNITED WAY OF GOODHUE, WABASHA print & PIERCE COUNTIES 41-6043633 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for 1755 OLD WEST MAIN STREET, 101 filing your return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. RED WING, MN 55066 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) 07 MAUREEN NELSON The books are in the care of ► 1755 OLD WEST MAIN STREET NO 101 - RED WING, MN 55066 Telephone No. \blacktriangleright (651)388-6309 Fax No. \blacktriangleright (651)385-8104 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. FEBRUARY 15, 2023, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ▶ ☐ calendar year ► X tax year beginning APR 1, 2021 , and ending MAR 31, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

instructions.

EXTENDED TO FEBRUARY 15, 2023

Form **991**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning APR 1, 2021 and ending MAR 31,

Open to Public

| Start Sta | В | Check if | C Name of organization | D Employer identific | cation number |
|---|---------------|---------------------|---|---------------------------|----------------------------------|
| Bell Display Displa | _ | | UNITED WAY OF GOODHUE, WABASHA | | |
| Doing business as Total number and street (or P.O. box if mail is not delivered to street address) Total number and street or province, country, and ZIP or foreign postal code Gooswoopts Total number of interest of provinces Total number of street of provinces Total number of interest of provinces Total number of interest of provinces Total number of interest Total number of individuals employed in calendar year 2021 (Part V, line 1a) Total number of individuals employed in calendar year 2021 (Part V, line 1a) Total number of individuals employed in calendar year 2021 (Part V, line 1a) Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed in calendar year 2021 (Part V, line 1a) Prior Year Current Year Total number of individuals employed year 1 (line 1a) Prior Year Current Yea | H | _]change □Name | & PIERCE COUNTIES | 11 60426 | າາ |
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| Signature City or town, state or province, country, and 2/P or foreign postal code Hardward City or town, state or province, country, and 2/P or foreign postal code Hardward | H | = | | | |
| RED WING, MN 55066 Repeated February | | Ireturn/ termin- | | | |
| Figure | | Amend | | | |
| Period 41.3 WEST THIRD STREET, RED WING, MN 550.66 Http. avail subconductates inclusted. □ es No. 4 tasks inclusion. □ es No. 4 tasks instructions Http. availabloritations. □ No. 4 tasks instructions Http. availabloritations. □ No. 4 tasks in sits. See instructions Http. availabloritations. □ No. 4 tasks in sits. See instructions. □ Http. availabloritations. □ No. 4 tasks in sits. See instructions. □ Http. availabloritations. □ No. 4 tasks in sits. See instructions. □ Http. availabloritations. □ No. 4 tasks in sits. See instructions. □ Http. availabloritations. | H | | | | |
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| WWW. UN-GMP.ORG Trust | $\overline{}$ | Γαν.ονο | <u> </u> | | |
| Part Summary | | | | ┥, | |
| Briefly describe the organization's mission or most significant activities: TO IMPROVE LIVES BY CONNECTING THE CARING POWER OF OUR COMMUNITIES. THE VISION IS TO BUILD STRONGER Check this box Lift he organization discontinued its operations or disposed of more than 25% of its net assets. | | | | | |
| Birefly describe the organization's mission or most significant activities: TO IMPROVE LIVES BY CONNECTING THE CARING POWER OF OUR COMMUNITIES. THE VISION IS TO BUILD STRONGER 2 Check this box Lift the organization discontinued its operations or disposed of more than 25% of its net assets. 3 11 11 12 12 13 14 11 15 15 15 15 15 15 | | | | 1 01 101 madon, = 2 0 0 1 | - Otato of logal doffilolo, ===- |
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| Total number of individuals employed in calendar year 2021 (Part V, line 2a) | ઠ્ઠ | 1 | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 | ۵ | | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 | ijes | | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 | ΞΞ | | | | |
| S | Ac | | | | |
| 8 Contributions and grants (Part VIII, line 1h) 949,660 566,023 9 Program service revenue (Part VIII, line 2g) 21,484 28,832 21,484 21,4 | | b | Net unrelated business taxable income from Form 990-1, Part I, line 11 | | |
| 9 | | , , | Contributions and grants (Dort VIII line 1b) | | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) 14 Benefits paid to or for members (Part IX, column (A), lines 1.3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 1e) 17 Other expenses (Part IX, column (D), line 25) 18 Total expenses (Part IX, column (D), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Part II Signature Block 10 Print/Type preparer's name CHRISTOPHER J. KIECKER Preparer Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651) 388-2858 | ηne | | | - | |
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| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 785, 169 186, 188 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 145, 312 139, 592 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 0 0 0 0 0 0 0 | | | | • • | |
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| Beginning of Current Year End of Year 480,390. 562,149. 20 Total assets (Part X, line 16) 275,426. 216,567. 21 A total liabilities (Part X, line 26) 275,426. 216,567. 22 Net assets or fund balances. Subtract line 21 from line 20 204,964. 345,582. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here MAUREEN NELSON, EXECUTIVE DIRECTOR Date | | 1 | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's EIN 41-1489071 Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651) 388-2858 | | 19 F | Revenue less expenses. Subtract line 18 from line 12 | -45,837. | 130,632. |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's EIN 41-1489071 Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651) 388-2858 | s or | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's EIN 41-1489071 Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651) 388-2858 | sets | 20 | _ | | <u> </u> |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's EIN 41-1489071 Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651) 388-2858 | at As | 21 | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 if Check Preparer Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's EIN 41-1489071 Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651) 388-2858 | 27 | 22 | | 204,964. | 345,582. |
| true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651) 388-2858 | | | | | |
| Sign Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's address 519 BUSH STREET RED WING, MN 55066 Pate Preparer's signature CHRISTOPHER J. KIECK 02/15/23 Firm's EIN 41-1489071 Phone no. (651) 388-2858 | | | | | y knowledge and belief, it is |
| Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK[02/15/23] Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651)388-2858 | true | , correct | , and complete. Declaration of preparer (other than onicer) is based on an information of which prepare | I lias any knowledge. | |
| Here MAUREEN NELSON, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK[02/15/23] Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651)388-2858 | C: ~ | _ | Signature of officer | I Date | |
| Type or print name and title Print/Type preparer's name CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 | | | • | | |
| Paid CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK 02/15/23 Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's EIN 41-1489071 Use Only Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651)388-2858 | 1101 | | | | |
| Preparer Use Only Firm's address S19 BUSH STREET RED WING, MN 55066 CHRISTOPHER J. KIECK 02/15/23 self-employed P00114045 CHRISTOPHER J. KIECK 02/15/23 self-employed P00114045 Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's EIN 41-1489071 Phone no. (651)388-2858 | | | Print/Type preparer's name Preparer's signature | Date Check | PTIN |
| Preparer Firm's name SMITH, SCHAFER & ASSOCIATES, LTD. Firm's EIN 41-1489071 Use Only Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651)388-2858 | Pai | | CHRISTOPHER J. KIECKER CHRISTOPHER J. KIECK | | P00114045 |
| Use Only Firm's address 519 BUSH STREET RED WING, MN 55066 Phone no. (651)388-2858 | | - | | Firm's EIN | 41-1489071 |
| RED WING, MN 55066 Phone no. (651) 388-2858 | | | | 2 2 | |
| | | - | | Phone no. (6 | 51)388-2858 |
| | Ma | y the IR | | | |

| Pai | t III Statement of Program Service Accomplishments |
|-----|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | TO IMPROVE PEOPLES LIVES BY CONNECTING THE CARING POWER OF OUR |
| | COMMUNITIES. |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| Ū | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| 7 | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | |
| 4- | revenue, if any, for each program service reported. (Code:) (Expenses \$ 328,428 • including grants of \$ 186,188 •) (Revenue \$ 28,832 •) |
| 4a | (Code:) (Expenses \$ 328,428 including grants of \$ 186,188 i) (Revenue \$ 28,832 including grants of \$ 2 |
| | BUSINESSES AND LOCAL UNITS OF GOVERNMENT, UNITED WAY OF GWP AWARDS |
| | · · · · · · · · · · · · · · · · · · · |
| | |
| | OF: EDUCATION, FINANCIAL MOBILITY, HEALTH & SAFETY. ANNUALLY, THE UNITED WAY OF GWP BOARD OF DIRECTORS DETERMINES THE OVERALL FUNDING |
| | |
| | LEVEL FOR COMMUNITY IMPACT GRANTS BASED ON T HE INCOME FROM OUR ANNUAL |
| | CAMPAIGN. |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$ 39,170 • including grants of \$) (Revenue \$) |
| | INTERNAL PROGRAMS: UNITED WAY OF GWP FOCUSES EDUCATION, FINANCIAL |
| | MOBILITY, HEALTH & SAFETY. THE UNITED WAY PACKING FOR THE WEEKEND |
| | PROGRAM STRIVES TO ENSURE THAT CHILDREN FROM FOOD INSECURE HOMES TO |
| | ENSURE THEY HAVE ACCESS TO NUTRITIOUS FOOD WHEN SCHOOL MEALS ARE NOT |
| | AVAIALBLE. SPONSORSHIP OF THE DOLLY PARTON IMAGINATION LIBRARY PROGRAM |
| | WHICH PUTS QUALITY, AGE APPROPRIATE BOOKS INTO THE HANDS OF CHILDREN |
| | (BIRTH - AGE 5) EACH MONTH AT NO COST TO THEIR FAMILIES; OTHER |
| | INITIATIVES EXAMPLES: ANNUAL BACK TO-SCHOOL SUPPLY DRIVES, 1000 BOOKS |
| | BEFORE KINDERGARTEN CELEBRATES FAMILIES READING ALOUD THROUGH |
| | PARTNERSHIPS WITH LOCAL LIBRARIES. |
| | |
| | |
| 4c | (Code:) (Expenses \$ |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 367,598. |
| | Form 990 (2021) |

Page **3**

UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES

Form 990 (2021) & PIERCE COU.

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|-----|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | х |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | 7, |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Х | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Х | |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | 124 | | |
| - | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | | 14a | | Х |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | <u> </u> |
| •• | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 2 0a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |

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UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES

Form 990 (2021) & PIERCE COUNTIES

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|------------|-----|-----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | 3,7 |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 04- | | X |
| h | Schedule K. If "No," go to line 25a | 24a 24b | | |
| | Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 240 | | |
| C | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| а | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | 37 |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | x |
| 34 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 33 | | |
| 34 | | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | - | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| Da- | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | NI- |
| 10 | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | Yes | No |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b | | | |
| C | Erica the manager of Forme W Za michaed of mine fat. Erica of mine applicable | | | |
| | (gambling) winnings to prize winners? | 1c | | |
| | | | | |

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UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | | | Yes | No |
|----|---|---------|------------------------|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | _ | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 5 | | 77 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | | | 2b | Х | |
| _ | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions | | | | | Х |
| | | | | 3a | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account, securities account, or other financial account. | | • | 4a | | X |
| h | If "Yes," enter the name of the foreign country | accou | iii) ! | 44 | | |
| b | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | ccour | nts (FRAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | | | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribut | | | | | |
| | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | $Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ a$ | vices p | provided to the payor? | 7a | | Х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | as req | uired | | | |
| | to file Form 8282? | | | 7с | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | | | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr | | | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | | 7g | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are printed by a department of the departmen | | | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | 0 | | |
| а | Didd | | | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| а | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 11b | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | ? I | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | 10- | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| h | Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | | <u> </u> | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu | | | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | | | | | |
| | excess parachute payment(s) during the year? | | | 15 | | Х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | t inco | me? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | | | |
| 17 | $\textbf{Section 501(c)(21) organizations.} \ \textbf{Did the trust, any disqualified person, or mine operator engage in}$ | any | | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | | 17 | | |
| | If "Yes," complete Form 6069. | | | | | |

& PIERCE COUNTIES

41-6043633

Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | |
|-----|---|---------|----------|------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 1 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 1 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| _ | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | 37 | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | 37 | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | v | |
| 40 | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Λ | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| _ | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 45- | X | |
| | The organization's CEO, Executive Director, or top management official | 15a | - 41 | Х |
| b | Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 15b | | |
| 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| ioa | | 16a | | Х |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | IOa | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | 100 | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►MN | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) | s only |) availa | able |
| | for public inspection. Indicate how you made these available. Check all that apply. | | , | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an | d finar | ncial | |
| - | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | MAUREEN NELSON - (651)388-6309 | | | |
| | 1755 OLD WEST MAIN STREET NO 101, RED WING, MN 55066 | | | |

41-6043633

Page 7

Form 990 (2021) & PIERCE COUNTIES 41-60 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Check if Schedule O contains a response or note to | any line in this Part VII | |
|--|---------------------------|--|
| | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization r | (B) | | | | (C) | | | (D) | (E) | (F) | |
|--|-------------------|---|-----------------------|------------|--------------|---------------------------------|--------|---------------------------------|------------------------------|--------------------------|--|
| Name and title | Average | Position (do not check more than one | | Reportable | Reportable | Estimated | | | | | |
| | hours per | box | , unle | ss pe | rson i | is bot | h an | compensation | compensation | amount of | |
| | week | \vdash | cer ar | nd a d | irecto | r/trus | tee) | from | from related | other | |
| | (list any | Individual trustee or director | | | | | | the | organizations | compensation | |
| | hours for related | or di | 99: | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the organization | |
| | organizations | rustee | l trust | | ee Ge | nben | | 1099-NEC) | 1099-NEC) | and related | |
| | below | dualt | utiona | _ | mplo) | st col | 10 | 1000 (120) | | organizations | |
| | line) | Indivi | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | 3 | |
| (1) MAUREEN NELSON | 40.00 | | | | | | | | | | |
| EXECUTIVE DIRECTOR | | Х | | Х | | | | 70,000. | 0. | 0. | |
| (2) HEATHER HANK | 1.00 | | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. | |
| (3) JESSICA SEIDE | 1.00 | | | | | | | | | | |
| VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. | |
| (4) JACKIE ANDERSON | 1.00 | | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. | |
| (5) JOEL SORENSEN | 1.00 | | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. | |
| (6) TAMMY FIEDLER | 1.00 | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. | |
| (7) KATHLEEN KELLY | 1.00 | | | | | | | | | | |
| VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. | |
| (8) JON DAHL | 1.00 | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. | |
| (9) CARRIE JOHNSON | 1.00 | | | | | | | | _ | _ | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. | |
| (10) JARRETT ENEVOLD | 1.00 | | | | | | | | | | |
| DIRECTOR | 1 | Х | | | | | | 0. | 0. | 0. | |
| (11) TOM WITT | 1.00 | l | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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132007 12-09-21 Form **990** (2021)

Form 990 (2021)

| Part VII Section A. Officers, Directors, True | stees, Key Em | ploy | ees | , and | d Hi | ghe | st C | Compensated Employe | es (continued) | | | | |
|---|---|--|-----------------------|--|--|------------------------------|--|--|----------------------------|-------|-----------|---|-----------|
| (A) Name and title | (B) Average hours per week (list any | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | (D) Reportable compensation from the | reportable Reportable compensation from from related | | (F) Estimated amount of other compensation | | of | | | | |
| | hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC/ 1099-NEC) | (W-2/1099-MIS 1099-NEC) | SC/ | org an | om the anizati d relate anizatio | ion ed |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | 70.000 | | | | | |
| 1b Subtotal c Total from continuation sheets to Part V d Total (add lines 1b and 1c) | II, Section A | | | | | | > | 70,000. 0. 70,000. | | 0. | | | 0. |
| 2 Total number of individuals (including but a compensation from the organization | | | | | | | no re | | 0,000 of reportab | | <u> </u> | | 0 |
| 3 Did the organization list any former officer | , director, trust | ee, k | сеу с | empl | loye | e, or | hig | hest compensated emp | oloyee on | | | Yes | No |
| line 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the s | such individual | | | | | | | | | | 3 | | Х |
| and related organizations greater than \$15Did any person listed on line 1a receive or | accrue compe | nsati | ion f | rom | any | unr/ | elat | ed organization or indiv | idual for services | | 4 | | Х |
| rendered to the organization? If "Yes," con Section B. Independent Contractors | | | | | | | | | | | 5 | | X |
| Complete this table for your five highest of the organization. Report compensation for | | | | | | | | n the organization's tax | | npens | | | |
| (A) Name and business | address | NC | ONI | 3 | | | | (B) Description of s | ervices | C | ompe | رخ) nsatio | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Total number of independent contractors \$100,000 of compensation from the organ | | ot lir | mite | d to | | se lis O | sted | d above) who received m | nore than | | | | |

| Form 990 (2021) | & PIERCE COUNTIES | |
|--------------------|-------------------|--|
| Part VIII Statemen | of Revenue | |

| | | Check if Schedule O contains a response of | or note to any lin | e in this Part VIII | | | |
|--|------|--|--------------------|---------------------|------------------------------------|-------------------------------|---------------------------------|
| | | | | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | lunction revenue | business revenue | sections 512 - 514 |
| ts | 1 a | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues 1b | | | | | |
| اغ ۾ | | Fundraising events 1c | | | | | |
| ifts | | Related organizations 1d | | | | | |
| 3,G | | Government grants (contributions) 1e | | | | | |
| Sis | | All other contributions, gifts, grants, and | | | | | |
| her | • | | 566,023. | | | | |
| 호텔 | | · · · · · · · · · · · · · · · · · · · | 300,0231 | | | | |
| N P | | | | 566,023. | | | |
| - " | | Total. Add lines 1a-1f | Business Code | 300,023 | | | |
| | _ | MICCELLY VIEWIG DEVENUE | 624100 | 28,832. | 28,832. | | |
| jce | 2 a | | 024100 | 20,032. | 20,032. | | |
| er ne | b | | | | | | |
| m S | C | | | | | | |
| gra Re | C | | | | | | |
| Program Service Revenue | е | | | | | | |
| ۱ ۵ | f | All other program service revenue | | 00 000 | | | |
| \rightarrow | g | | | 28,832. | | | |
| | 3 | Investment income (including dividends, intere | st, and | | | | |
| | | other similar amounts) | | 3,352. | | | 3,352. |
| | 4 | Income from investment of tax-exempt bond p | roceeds 🕨 | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | b | Less: rental expenses 6b | | | | | |
| | c | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) | | | | | |
| | | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a | | | | | |
| | b | Less: cost or other basis | | | | | |
| e le | | and sales expenses 7b | | | | | |
| ther Revenue | | Gain or (loss) 7c | | | | | |
| 3e | | Net gain or (loss) | | | | | |
| e | | Gross income from fundraising events (not | | | | | |
| 된 | 0 0 | | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 8a | | | | | |
| | h | | | | | | |
| | | | | | | | |
| | | ` ' | | | | | |
| | э а | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 9a | | | | | |
| | | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances10a | | | | | |
| | | Less: cost of goods sold10b | | | | | |
| \rightarrow | | Net income or (loss) from sales of inventory | | | | | |
| <u>s</u> | | | Business Code | | | | |
| eor Pe | 11 a | | | | | | |
| Miscellaneous Revenue | b | | | | | | |
| es | c | | | | | | |
| Mis | c | All other revenue | | | | | |
| | е | Total. Add lines 11a-11d | | | | | |
| | 12 | Total revenue. See instructions | | 598,207. | 28,832. | 0. | 3,352. |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 3601 | Charle if School I C Contains a reason | <u> </u> | | · · · · · · · · · · · · · · · · · · · | П |
|------|--|----------------|-----------------------------|---------------------------------------|---------------------------------------|
| Do | Check if Schedule O contains a respon not include amounts reported on lines 6b, | (A) | this Part IX | (C) | (D) |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | 106 100 | 106 100 | | |
| | and domestic governments. See Part IV, line 21 | 186,188. | 186,188. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | 126 002 | 70 006 | 26 772 | 10 144 |
| 7 | Other salaries and wages | 126,803. | 79,886. | 36,773. | 10,144. |
| 8 | Pension plan accruals and contributions (include | | | | |
| _ | section 401(k) and 403(b) employer contributions) | 3,307. | 2,083. | 959. | 265. |
| 9 | Other employee benefits | 9,482. | 5,974. | 2,750. | 758. |
| 10 | Payroll taxes | 3,404. | J, J/4• | 4,750. | 130. |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | | | | |
| | Legal | 14,154. | | 14,154. | |
| | Accounting | 14,134. | | 14,134. | |
| | Lobbying Professional fundraising convices. See Part IV. Jing. 17 | | | | |
| _ | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management feesOther. (If line 11g amount exceeds 10% of line 25, | | | | |
| g | column (A), amount, list line 11g expenses on Sch 0.) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 1,199. | 755. | 348. | 96. |
| 14 | Information technology | 12,248. | 7,716. | 3,552. | 980. |
| 15 | Royalties | | 7,7.200 | 0,0021 | |
| 16 | Occupancy | 11,750. | 7,403. | 3,408. | 939. |
| 17 | Travel | 2277301 | , , 2001 | 3,2001 | |
| 18 | Payments of travel or entertainment expenses | | | | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 2,028. | 1,278. | 588. | 162. |
| 23 | Insurance | 3,569. | 2,248. | 1,035. | 286. |
| 24 | Other expenses. Itemize expenses not covered | | , | , | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | PROGRAM FOOD | 39,170. | 39,170. | | |
| b | PROGRAMS OTHER EXPENSE | 23,338. | 23,338. | | |
| c | SPECIAL EVENT EXPENSE | 18,439. | - | | 18,439. |
| d | UNITED WAY DUES | 6,889. | 6,889. | | · · · · · · · · · · · · · · · · · · · |
| | All other expenses | 9,011. | 4,670. | 3,299. | 1,042. |
| 25 | Total functional expenses. Add lines 1 through 24e | 467,575. | 367,598. | 66,866. | 33,111. |
| 26 | Joint costs. Complete this line only if the organization | - | - | • | - |
| - | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | 0.10.00.01 | I | | <u> </u> | Form 990 (2021) |

Form 990 (2021)
Part X Balance Sheet

| Pa | rt X | Balance Sheet | | | |
|-----------------------------|------|--|--------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 150,436. | | 210,597. |
| | 2 | Savings and temporary cash investments | 90,966. | | 95,534. |
| | 3 | Pledges and grants receivable, net | | 3 | 126,263. |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | 9 | 3,707. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 37, 63 | L3. | | |
| | b | Less: accumulated depreciation 10b 37, 2 | 2,407. | 10c | 379. |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | 125,669. |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 480,390 . | | 562,149. |
| | 17 | Accounts payable and accrued expenses | 11,324. | | 20,705. |
| | 18 | Grants payable | 204,800. | 18 | 194,750. |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| es | 22 | Loans and other payables to any current or former officer, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| jab | | controlled entity or family member of any of these persons | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | 50 200 | | 1 110 |
| | | of Schedule D | | 25 | 1,112. |
| | 26 | Total liabilities. Add lines 17 through 25 | 275,426. | 26 | 216,567. |
| S | | Organizations that follow FASB ASC 958, check here ▶ X | | | |
| nce | | and complete lines 27, 28, 32, and 33. | 204 064 | | 245 502 |
| ala | 27 | Net assets without donor restrictions | | 27 | 345,582. |
| d B | 28 | Net assets with donor restrictions | | 28 | |
| Ë | | Organizations that do not follow FASB ASC 958, check here | | | |
| Net Assets or Fund Balances | | and complete lines 29 through 33. | | | |
|)ts | 29 | Capital stock or trust principal, or current funds | | 29 | |
| SSE | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| χ¥ | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | 245 500 |
| ž | 32 | Total net assets or fund balances | | 32 | 345,582. |
| | 33 | Total liabilities and net assets/fund balances | 480,390. | 33 | 562,149. |

Form **990** (2021)

| Pa | rt XI Reconciliation of Net Assets | | | | |
|----|--|------------|----|-----|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | 07. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 75. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | • | 32. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | • | 64. |
| 5 | Net unrealized gains (losses) on investments | 5 | | 9,9 | 86. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 34 | 5,5 | 82. |
| Pa | rt XII Financial Statements and Reporting | • | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | e O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scl | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | | | | |
| | Act and OMB Circular A-133? | - | 3a | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | ired audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3h | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

UNITED WAY OF GOODHUE, WABASHA Employer identification number Name of the organization & PIERCE COUNTIES 41-6043633 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | | | , | | | |
|-----------|---|----------------------|-----------------|-----------------------|----------------------|----------------------|------------|
| | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | | , , | ., | `, | , | ., |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 467,177. | 483,598. | 462,096. | 971,144. | 560,153. | 2,944,168. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | 468 488 | 402 500 | 460 006 | 054 444 | 560 450 | |
| | Total. Add lines 1 through 3 | 467,177. | 483,598. | 462,096. | 971,144. | 560,153. | 2,944,168. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 2,944,168. |
| | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2017 467,177. | (b) 2018 | (c) 2019 462, 096. | (d) 2020 971,144. | (e) 2021 560,153. | (f) Total |
| | Amounts from line 4 | 46/,1//. | 483,598. | 462,096. | 9/1,144. | 360,133. | 2,944,168. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | 1 001 | 2 210 | 2 760 | 2 020 | 2 252 | 10 000 |
| | and income from similar sources | 1,921. | 2,210. | 2,769. | 2,030. | 3,352. | 12,282. |
| 9 | | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | 2.056.450 |
| | Total support. Add lines 7 through 10 | | ` | | | 40 | 2,956,450. |
| 12 | ' | | | fourth or fifth tox | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | | | | - | | ▶□ |
| <u>Sa</u> | organization, check this box and stor ction C. Computation of Publ | | rcentage | | | | <u></u> |
| | Public support percentage for 2021 (| | | column (f)) | | 14 | 99.58 % |
| | Public support percentage from 2020 | | | | | 15 | 99.64 % |
| | a 33 1/3% support test - 2021. If the o | | | | | | |
| 100 | stop here. The organization qualifies | • | | • | | • | |
| ŀ | 33 1/3% support test - 2020. If the o | | | | | | |
| • | and stop here. The organization qual | - | | | | | |
| 17: | a 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the fact | - | | | | | |
| | meets the facts-and-circumstances to | | • | | | vi now the organiza | |
| ŀ | 10% -facts-and-circumstances tes | - | • | * | - | | |
| • | more, and if the organization meets the | - | | | | | -, -, -, |
| | organization meets the facts-and-circ | | | | - | | |
| 18 | Private foundation. If the organization | | | • | | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| qualify under the tests listed be Section A. Public Support | pelow, please com | plete Part II.) | | | | |
|--|----------------------|-----------------------|----------------------|---------------------|---------------------|------------|
| | /c\ 0017 | (F) 0010 | (c) 0010 | (4) 0000 | (-) 0004 | (£) T_++-1 |
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | | | | 1 |
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | L | | 1 | |
| 14 First 5 years. If the Form 990 is for t | ne organization's f | first, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organizat | ion, |
| check this box and stop here | lie Command D | | | | | ▶∟ |
| Section C. Computation of Pub | | | (0) | | 11 | |
| Public support percentage for 2021 | | | | | | |
| Public support percentage from 2020 | | | | | 16 | |
| Section D. Computation of Inve | | | | | 11 | |
| Investment income percentage for 20 | | | | | | |
| Investment income percentage from | | | | | | 47: |
| 19a 33 1/3% support tests - 2021. If the | - | | | | | 1 / Is not |
| more than 33 1/3%, check this box ab 33 1/3% support tests - 2020. If the | e organization did ı | not check a box or | n line 14 or line 19 | a, and line 16 is m | nore than 33 1/3%, | |
| line 18 is not more than 33 1/3%, ch | | | | | | |
| ALL PRIVATE TOLINGATION IT THE ORGANIZATION | an aid not chack a | 1 NOV OD 1100 1/1 10 | ra or iun chackt | THE DAY AND COO II | TETRLICTIONS | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| , | | Yes | No |
|------|---------|--------|------|
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UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES

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| Pa | rt IV Supporting Organizations (continued) | | | .gc c |
|-----|---|----------|------|-------|
| | (continued) | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | 1.0 |
| | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| • | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | , , , , , , , , , , , , , , , , , , , | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | 1.0 |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | • | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) | ١. | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | structio | ns). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES

Schedule A (Form 990) 2021

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organ | izations | |
|------|--|-----------------|---------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on I | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | ust complete | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | nally integrate | d Type III supporting ord | anization (see |

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instructions).

| _ | dule A (Form 990) 2021 & PIERCE COUN | | - ni-otiono | 4 | 1-6043633 Page 7 |
|------|--|-------------------------------|---------------------------------------|-------------|---|
| Pa | | (a)(3) Supporting Org | anizations _{(continu} | <u>ued)</u> | |
| | ion D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exem | pt purposes of supported | | | |
| _ | organizations, in excess of income from activity | | | 2 | |
| _3_ | Administrative expenses paid to accomplish exempt purpos | 3 | | | |
| 4_ | Amounts paid to acquire exempt-use assets | | | 4 | |
| _5_ | Qualified set-aside amounts (prior IRS approval required - pri | ovide details in Part VI) | | 5 | |
| | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which t | ne organization is responsive | 9 | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | , m | 10 | , , , , , , , , , , , , , , , , , , , |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2021 | าร | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| c | From 2018 | | | | |
| d | From 2019 | | | | |
| e | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2021 distributable amount | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | |
| | and 4c. | | | | |

Schedule A (Form 990) 2021

8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES

Schedule A (Form 990) 2021 & PIERCE COUNTIES 41-6043633 Page 8

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; |
|---------|---|
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Name of the organization

Organization type (check one):

UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES

Employer identification number

Schedule B (Form 990) (2021)

41-6043633

| Filers of: | Section: | | | | | | |
|---|--|--|--|--|--|--|--|
| Form 990 or 990-EZ | \boxed{X} 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| | | | | | | | |
| | is covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| General Rule | | | | | | | |
| · · | For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special Rules | | | | | | | |
| sections 509(a)(1) contributor, during | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one of the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; I, line 1. Complete Parts I and II. | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | | | |
| - | nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify | | | | | | |

that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization
UNITED WAY OF GOODHUE, WABASHA
& PIERCE COUNTIES

Employer identification number

41-6043633

| Parti | Contributors (see instructions). Use duplicate copies of Part I if additional | ai space is needed. | |
|------------|---|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | RED WING SHOE COMPANY 314 MAIN STREET RED WING, MN 55066 | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | XCEL ENERGY 1717 WAKONADE DRIVE EAST WELCH, MN 55089 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | JOHN AND LYNDA KERN 26614 OAK GROVE COURT RED WING, MN 55066 | \$6,725. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | MAYO FOUNDATION FOR MEDICAL EDUCATION 701 4TH ST SW ROCHESTER, MN 55902 | \$14,000 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | 3M FOUNDATION 3M CENTER, BUILDING 225-01-S-23 ST. PAUL, MN 55144 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | UNITED WAY OF OLMSTED COUNTY 903 W CENTER ST ROCHESTER, MN 55902 | \$8,708. | Person X Payroll |

Name of organization
UNITED WAY OF GOODHUE, WABASHA
& PIERCE COUNTIES

Employer identification number

41-6043633

| Parti | Contributors (see instructions). Use duplicate copies of Part I if addition | nai space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | TREASURE ISLAND 5734 STURGEON LAKE RD WELCH, MN 55089 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | AUTOMATED EQUIPMENT 5140 MOUNDVIEW DRIVE RED WING, MN 55066 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | BRIAN COYLE 810 EAST AVE RED WING, MN 55066 | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | SOUTHERN MN INITATIVE FOUNDATION 525 FLORENCE AVE OWATONNA, MN 55060 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | CITY OF RED WING 315 WEST 4TH STREET RED WING, MN 55066 | \$ 13,815. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
UNITED WAY OF GOODHUE, WABASHA
& PIERCE COUNTIES

Employer identification number

41-6043633

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if | additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Schedule B (Form 990) (2021) Name of organization Employer identification number UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES 41-6043633 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF GOODHUE, WABASHA

& PIERCE COUNTIES

Employer identification number 41-6043633

| Par | organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin | | s or Accounts.Complete if the |
|-----|---|--|--|
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | , , | . , |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | sed funds |
| | are the organization's property, subject to the organization's | _ | |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor of | | |
| | impermissible private benefit? | ······································ | Yes No_ |
| Par | | | |
| 1 | Purpose(s) of conservation easements held by the organizati | on (check all that apply). | |
| | Preservation of land for public use (for example, recrea | tion or education) | f a historically important land area |
| | Protection of natural habitat | Preservation of | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | ied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | |
| С | Number of conservation easements on a certified historic str | | |
| d | Number of conservation easements included in (c) acquired a | • | |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated by the | e organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the per | | |
| _ | violations, and enforcement of the conservation easements if | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing con | servation easements during the year |
| _ | <u> </u> | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | iling of violations, and enforcing conserva | ation easements during the year |
| | ▶ \$ Does each conservation easement reported on line 2(d) above | o antinfo the conscionments of anotice 170 | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ |
| 8 | | | |
| 0 | and section 170(h)(4)(B)(ii)? | | |
| 9 | , | • | |
| | balance sheet, and include, if applicable, the text of the footr organization's accounting for conservation easements. | iote to the organization's illiancial statem | ients that describes the |
| Par | | f Art. Historical Treasures. or O | Other Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | | and balance sheet works |
| | of art, historical treasures, or other similar assets held for put | · | |
| | service, provide in Part XIII the text of the footnote to its finar | | • |
| b | If the organization elected, as permitted under FASB ASC 95 | | |
| - | art, historical treasures, or other similar assets held for public | | |
| | provide the following amounts relating to these items: | ,,, | , |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | |
| 2 | If the organization received or held works of art, historical tre | | |
| _ | the following amounts required to be reported under FASB A | | g, p. e |
| а | Revenue included on Form 990, Part VIII, line 1 | _ | ▶ \$ |
| | Assets included in Form 990, Part X | | |

| | UNITED WA | AY OF GOODHUE | ,WABASH | Α | | | | | |
|--|--|-----------------------------|------------------|-----------------------|-----------------|---------------|------------|------------|---------------|
| Sche | dule D (Form 990) 2021 & PIERCE | COUNTIES | | | | 41- | 60436 | 533 | Page 2 |
| Pai | t III Organizations Maintaining Co | lections of Art, His | torical Trea | asures, c | or Other S | Similar As | sets(cc | ontinuea | 1) |
| 3 | Using the organization's acquisition, accession | , and other records, chec | k any of the fo | llowing tha | t make sign | ificant use o | f its | | |
| | collection items (check all that apply): | | | | | | | | |
| а | Public exhibition | d 🗌 | Loan or excha | inge progra | am | | | | |
| b | Scholarly research | е 🗌 | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's colle | ctions and explain how th | ney further the | organizatio | on's exemp | t purpose in | Part XIII. | | |
| 5 | During the year, did the organization solicit or re | | | | | | | | |
| | to be sold to raise funds rather than to be main | tained as part of the orga | nization's colle | ection? | | | Ye | s [| ☐ No |
| Pai | t IV Escrow and Custodial Arrange | | | | | | IV, line 9 | or | |
| | reported an amount on Form 990, Part > | | J | | | , | , | , | |
| | Is the organization an agent, trustee, custodian | or other intermediary for | contributions (| or other as | sets not inc | luded | | | |
| | on Form 990, Part X? | | | | | | Ye | s [| □ No |
| b | If "Yes," explain the arrangement in Part XIII an | | | | | | | | |
| - | , ee, explain the arrangement in all value | a complete and renorming | | | | | Amo | ount | |
| С | Beginning balance | | | | | 1c | | | |
| | Additions during the year | | | | | 1d | | | |
| e | Distributions during the year | | | | | 1e | | | |
| f | | | | | | 1f | | | |
| | Ending balance | | | | | L . | Ye | | No |
| | _ | | | | - | | | | = " |
| | If "Yes," explain the arrangement in Part XIII. Cl t V Endowment Funds. Complete if the | | | | | <u></u> | | ∟ | |
| | | | | | | Three years b | ack (e) | Four year | rs back |
| 10 | | a) carrerit year (b) i | nor your (| (0) 1110 your | o such (u) | | (0) | · our your | - Duon |
| | Beginning of year balance | | | | | | | | |
| b | Contributions | | + | | | | | | |
| C | Net investment earnings, gains, and losses | | - | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| _ | and programs | | | | | | | | |
| Ť | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the curren | | g, column (a)) | held as: | | | | | |
| а | Board designated or quasi-endowment | % | | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| С | Term endowment% | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c should | • | | | | | | | |
| За | Are there endowment funds not in the possess | ion of the organization tha | at are held and | d administe | red for the | organization | | | 1 |
| | by: | | | | | | _ | Yes | No |
| | (i) Unrelated organizations | | | | | | 3a | a(i) | |
| | (ii) Related organizations | | | | | | 3a | (ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | | | | | | b | | |
| 4 | Describe in Part XIII the intended uses of the or | | funds. | | | | | | |
| Pai | t VI Land, Buildings, and Equipme | nt. | | | | | | | |
| | Complete if the organization answered " | Yes" on Form 990, Part I | /, line 11a. See | e Form 990 |), Part X, line | e 10. | | | |
| | Description of property | (a) Cost or other | (b) Cost or | r other | (c) Accu | mulated | (d) E | Book val | lue |
| | | basis (investment) | basis (ot | ther) | depred | ciation | | | |
| 1a | Land | | | | | | · · · | | |
| | | 1 | | | | | | | |

| | Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value | | |
|------|---|--------------------------------------|---------------------------------|------------------------------|----------------|--|--|
| 1a | Land | | | | | | |
| b | Buildings | | | | | | |
| | Leasehold improvements | | | | | | |
| d | Equipment | | 37,613. | 37,234. | 379. | | |
| е | Other | | | | | | |
| Tota | Fotal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | | | | |

Schedule D (Form 990) 2021

& PIERCE COUNTIES

| Part VII Investments - Other Securities. Complete if the organization answered "Yes" | on Form 000 Port IV line | 11b See Form 000 Port V line 12 | |
|---|---------------------------------|--|------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market val | lue |
| (A) = 1 | (b) Book value | (c) Method of Valdation. Cost of end of year market val | |
| (1) Financial derivatives (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) FUNDS HELD COMMUNITY | | | |
| (B) FOUNDATION | 125,669. | END-OF-YEAR MARKET VALUE | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | 105 660 | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 125,669. | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market val | ue |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| | | | |
| (6) (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | (b) Book valu | ie |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | - 45) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | e 15.) | > | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line | 11e or 11f See Form 990 Part Y line 25 | |
| (1) 0 1 11 (11 111) | 0111 01111 990, 1 art 17, iiile | (b) Book valu | ie. |
| | | (a) Book valu | |
| (1) Federal income taxes (2) DONOR DESIGNATIONS PAYABL | F | 1.1 | 112. |
| (3) | | | |
| (4) | | | - |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | e 25.) | 1,1 | 112. |
| 2. Liability for uncertain tax positions. In Part XIII, provide | the text of the footnote to | the organization's financial statements that reports the | |
| organization's liability for uncertain tax positions under | FASR ASC 740 Check he | ere if the text of the footnote has been provided in Part XIII | |

& PIERCE COUNTIES

41-6043633 Page 4

| | Complete if the organization answered "Yes" on Form 990, Part IV, I | ine i∠a. | | | |
|----------------------|--|--------------------------|---------------------|-------------------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 608,193. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 9,986. | | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | | | | |
| е | Add lines 2a through 2d | | | 2e | 9,986. |
| 3 | Subtract line 2e from line 1 | | | 3 | 598,207 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 0 . |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 | 2.) | | 5 | 598,207 |
| Pa | t XII Reconciliation of Expenses per Audited Financial S | | Expenses per | Return | l . |
| | Complete if the organization answered "Yes" on Form 990, Part IV, I | | | | 467 575 |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 467,575 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | |
| а | Donated services and use of facilities | | | | |
| b | Prior year adjustments | | | | |
| С | Other losses | | | | |
| | Other (Describe in Part XIII.) | • | | | • |
| е | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 467,575 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| | Other (Describe in Part XIII.) | 4b | | | 0 |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses Add lines 2 and 10 (This must equal Form 990) Part I line: | | | | |
| Pa l Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; a | l 4; Part IV, lines 1b a | nd 2b; Part V, line | 5 4; Part X, | 467,575. |
| Pa l Provi | t XIII Supplemental Information. | l 4; Part IV, lines 1b a | nd 2b; Part V, line | | - |
| Pa ı Provi | t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | l 4; Part IV, lines 1b a | nd 2b; Part V, line | | - |
| Pa ı Provi | t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | l 4; Part IV, lines 1b a | nd 2b; Part V, line | | - |
| Pa ı Provi | t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | l 4; Part IV, lines 1b a | nd 2b; Part V, line | | - |
| Pa ı Provi | t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | l 4; Part IV, lines 1b a | nd 2b; Part V, line | | - |
| Pa ı Provi | t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | l 4; Part IV, lines 1b a | nd 2b; Part V, line | | - |
| Pa ı Provi | t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | l 4; Part IV, lines 1b a | nd 2b; Part V, line | | - |
| Pa ı Provi | t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | l 4; Part IV, lines 1b a | nd 2b; Part V, line | | - |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF GOODHUE, WABASHA

& PIERCE COUNTIES

Employer identification number 41-6043633

| Part I General Information on Gr | ants and Assistance | | | | | I | |
|---|---------------------------|------------------------------------|--------------------------|----------------------------------|--|---------------------------------------|---|
| 1 Does the organization maintain re- | cords to substantiate th | e amount of the grants | s or assistance, the | grantees' eligibilit | y for the grants or ass | sistance, and the selec | tion |
| criteria used to award the grants of | | | | | | | |
| 2 Describe in Part IV the organization | n's procedures for mon | toring the use of grant | t funds in the United | d States. | | | |
| Part II Grants and Other Assistar | | | | | anization answered "\ | Yes" on Form 990, Part | IV, line 21, for any |
| recipient that received more | than \$5,000. Part II car | n be duplicated if addi | tional space is need | ded. | | | |
| 1 (a) Name and address of organiza or government | ation (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| C.A.R.E. CLINIC | | | | | | | DROGRAM ODERAMING COCH |
| 1407 W 4TH STREET RED WING, MN 55066 | 27-0540451 | 501(C)(3) | 12,000. | 0. | | | PROGRAM OPERATING COST FOR GENERAL SUPPORT |
| | 27 0010101 | | 12,000. | <u> </u> | | | |
| COLVILL KIDS PRESCHOOL 269 EAST 5TH STREET RED WING, MN 55066 | | 501(C)(3) | 9,000. | 0. | | 1 | PROGRAM OPERATING COST FOR GENERAL SUPPORT. |
| GOODHUE COUNTY ED DISTRICT 601 BUCHANAN STREET RED WING, MN 55066 | 41-1696672 | 170(C)(1) | 6,900. | 0. | | | PROGRAM OPERATING COST FOR GENERAL SUPPORT |
| HISPANIC OUTREACH 480 W 8TH STREET RED WING, MN 55066 | 41-0732218 | 501(C)(3) | 18,400. | 0. | | | PROGRAM OPERATING COST FOR GENERAL SUPPORT |
| HOPE COALITION -HOUSING SUPPOR KIDS COUNT, COMM CARE FUND - F BOX 62 - RED WING, MN 55066 | · 1 | 501(C)(3) | 35,900. | 0. | | | PROGRAM OPERATING COST FOR GENERAL SUPPORT |
| RED WING YOUTH OUTREACH 410 GUERNSEY LANE RED WING, MN 55066 | 71-0890615 | 501(C)(3) | 15,500. | 0. | | | PROGRAM OPERATING AND DONOR DESIGNATED COST FOR GENERAL SUPPORT |
| 2 Enter total number of section 501 | | | he line 1 table | | | | _ |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant noncash valuation non-cash assistance or assistance (book, FMV. assistance appraisal, other) THREE RIVERS COMMUNITY INC \$18 - 07/20/16 03:51PM 1414 NORTH STAR DRIVE WORKSHEET ZUMBROTA, MN 55992 41-0906178 501(C)(3) 22,500 0 ORGANIZATION/GOVERNMENT WABASHA-KELLOGG PUBLIC SCHOOLS 2113 HIAWATHA DRIVE E PROGRAM OPERATING COST WABASHA, MN 55981 23-7125402 170(C)(1) 7,450 0 FOR GENERAL SUPPORT YMCA SUNSHINE CORNER PRESCHOOL 434 MAIN STREET PROGRAM OPERATING COST RED WING, MN 55066 41-0695614 501(C)(3) 9,000 0 FOR GENERAL SUPPORT. HIAWATHA BIBLE CHAPEL ₿18 - 11/18/15 07:31AM 907 HIAWATHA DR E WORKSHEET WABASHA, MN 55981 36-3480739 501(C)(3) 10,000 0 ORGANIZATION/GOVERNMENT GOODHUE COUNTY 509 W 5TH STREET PROGRAM OPERATING COST FOR GENERAL SUPPORT RED WING, MN 55066 7,400 0 COMMONBOND 1080 MOTREAL AVE \$24 - 02/15/23 05:53AM ST. PAUL, MN 55116 WORKSHEET SCHEDULE I 5,500 0 HOPE & HARBOR SHELTER PO BOX 131 PROGRAM OPERATING COST RED WING, MN 55066 501(C)(3) 7 000 0 FOR GENERAL SUPPORT

Schedule I (Form 990) 2021

41-6043633

Page 2

| Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| | | | | | |
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| | | | | | |
| Part IV Supplemental Information. Provide the information rec | uired in Part I, lin | ie 2; Part III, column | (b); and any other a | dditional information. | |
| PART I, LINE 2: | | | | | |
| STATUS REPORTS GIVEN | | | | | |
| | | | | | |
| PART II, LINE 1, COLUMN (H): | | | | | |
| NAME OF ORGANIZATION OR GOVERNMENT | : THREE | RIVERS COM | MUNITY INC | | |
| (H) PURPOSE OF GRANT OR ASSISTANCE | : | | | | |
| ⊗ 18 - 07/20/16 03:51PM WORKSHEET C | RGANIZAT | ION/GOVERN | MENT GRANT | S | |
| | | | | | |
| NAME OF ORGANIZATION OR GOVERNMENT | : HIAWAT | HA BIBLE C | HAPEL | | |

| Part IV Supplemental Information | | | | |
|---|--|--|--|--|
| (H) PURPOSE OF GRANT OR ASSISTANCE: | | | | |
| ©18 - 11/18/15 07:31AM WORKSHEET ORGANIZATION/GOVERNMENT GRANTS | | | | |
| | | | | |
| NAME OF ORGANIZATION OR GOVERNMENT: MINNESOTA READING CORPS | | | | |
| (H) PURPOSE OF GRANT OR ASSISTANCE: | | | | |
| Ø18 - 11/18/15 07:31AM WORKSHEET ORGANIZATION/GOVERNMENT GRANTS | | | | |
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SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES

Employer identification number 41-6043633

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|--|
| GOODHUE, WABASHA AND PIERCE COUNTIES BY MOBILIZING OUR COMMUNITIES TO |
| IMPROVE PEOPLE'S LIVES. THE ORGANIZATION RAISES AND DISTRIBUTES FUNDS |
| TO OTHER NON-PROFIT ORGANIZATIONS. |
| |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| REVIEW OF FORM 990 IS PERFORMED BY THE BOARD PRIOR TO SUBMISSION TO THE |
| IRS. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| CONFLICT OF INTEREST IS REVISITED ANNUALLY BY ALL COMMITTEE MEMBERS - BOTH |
| BOARD AND WORKING COMMITTEE WITHIN THE UNITED WAY. IF A CONFLICT ARISES, |
| THE PERSON IS ASKED TO LEAVE THE ROOM DURING DISCUSSION AND MOTIONS OF ANY |
| BOARD OR COMMITTEE. IF A CONFLICT EXISTS THE MEMBER IS NOT ALLOWED TO VOTE |
| ON THE MOTION. ALL CONFLICTS ARE NOTED IN MEETING MINUTES. |
| |
| FORM 990, PART VI, SECTION B, LINE 15A: |
| COMPENSATION BASED ON SALARIES OF OTHER MINNESOTA UNITED WAY DIRECTORS AND |
| DETERMINED BY EXECUTIVE COMMITTEE OF BOARD OF DIRECTORS. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: |
| THE ORGANIZATION'S FEDERAL FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION ON |
| GUIDESTAR.ORG AND UPON REQUEST. |

Mail To:

Minnesota Attorney General's Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

Website Address:

www.ag.state.mn.us/charity

STATE OF MINNESOTA

CHARITABLE ORGANIZATION ANNUAL REPORT FORM

(Pursuant to Minn. Stat. ch. 309)

| SECTION A: Organization Information | |
|--|---|
| Legal Name of Organization UNITED WAY OF GOODH | UE, WABASHA |
| Federal EIN: 41-6043633 | Fiscal Year-End: 03312022 |
| | mm/dd/yyyy |
| | Did the organization's fiscal year-end change? Yes X No |
| Mailing Address: MAUREEN NELSON | Physical Address: MAUREEN NELSON |
| Contact Person 1755 OLD WEST MAIN STREET, NO. 101 | Contact Person 1755 OLD WEST MAIN STREET, NO. 101 |
| Street Address RED WING, MN 55066 | Street Address RED WING, MN 55066 |
| City, State, and ZIP Code (651) 388 – 6309 | City, State, and ZIP Code (651) 388 – 6309 |
| Phone Number | Phone Number |
| Email Address | Email Address |
| Organization's website: <u>WWW.UW-GWP.ORG</u> List all of the organization's alternate and former names (attach list | if more space is needed). |
| 3. List all names under which the organization solicits contributions (a UNITED WAY OF GOODHUE, WABASHA & 1 | |
| 4. Is the organization incorporated pursuant to Minn. Stat. ch. 317A? | X Yes No |
| 5. Total amount of contributions the organization received from Minne | sota donors: \$566,023. |
| 6. Has the organization's tax-exempt status with the IRS changed? Yes X No If yes, attach explanation. | |
| 7. Has the organization significantly changed its purpose(s) or program Yes X No If yes, attach explanation. | m(s)? |

| 8. | Has the organization been denied the right to solicit contributions by any court or government agency? Yes X No If yes, attach explanation. | | | |
|-----|---|--------------------------|--------------------|--|
| 9. | . Does the organization use the services of a professional fundraiser (outside solicitor or consultant) to solicit contributions in Minnesota? Yes X No If yes, provide the following information for each (attach list if more space is needed): | | | |
| | Name of Professional Fundraiser | Compensation | | |
| | Street Address | City, State, and ZIP Cod | e | |
| 10. | 0. Is the organization a food shelf? Yes X No If yes, is the organization required to file an audit? Yes, audit attached No Note: An organization that has total revenue of more than \$750,000 is required to file an audit prepared in accordance with generally accepted accounting principles by an independent CPA or LPA. The value of donated food to a nonprofit food shelf may be excluded from the total revenue if the food is donated for subsequent distribution at no charge and is not resold. | | | |
| 11. | 11. Do any directors, officers, or employees of the organization or its related organization(s) receive total compensation* of more than \$100,000? Yes X No If yes, provide the following information for the five highest paid individuals: | | | |
| | Name and title | Compensation* | Other compensation | |
| | | | | |
| | | | | |
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| | | | | |
| | | | | |

^{*}Compensation is defined as the total amount reported on Form W-2 (Box 5) or Form 1099-MISC (Box 7) issued by the organization and its related organizations to the individual. See Minn. Stat. § 309.53, subd. 3(i) and Minn. Stat. § 317A.011 for definitions.

SECTION B: Financial Information

This section must be completed by organizations that file an IRS Form 990-EZ, 990-PF, or 990-N. Organizations that file an IRS Form 990 may skip Section B and go directly to Section C.

| INCO | ME | |
|------|-------------------------------|----------|
| 1. | Contributions Received | \$ 1 |
| 2. | Government Grants | \$ 2 |
| 3. | Program Service Revenue | \$ 3 |
| 4. | Other Revenue | \$ 4 |
| 5. | TOTAL INCOME | \$ 5 |
| EXPE | NSES | |
| 6. | Program Expenses | \$ 6 |
| 7. | Management & General Expenses | \$ 7 |
| 8. | Fund-raising Expenses | \$ 8 |
| 9. | TOTAL EXPENSES | \$ 9 |
| 10. | EXCESS or DEFICIT | \$ 10 |
| | (Line 5 minus Line 9) | |
| ASSE | ets . | |
| 11. | Cash | \$ 11 |
| 12. | Land, Buildings & Equipment | \$ 12 |
| 13. | Other Assets | \$ 13 |
| 14. | TOTAL ASSETS | \$ 14 |
| LIAB | ILITIES | |
| 15. | Accounts Payable | \$ 15 |
| 16. | Grants Payable | \$ 16 |
| 17. | Other Liabilities | \$ 17 |
| 18. | TOTAL LIABILITIES | \$ 18 |
| FUND | D BALANCE/NET WORTH | \$ |

(Line 14 minus Line 18)

Section B (continued): Statement of Functional Expenses

This expense statement must be prepared in accordance with generally accepted accounting principles. Each column must be completed, and Columns B, C, and D must equal Column A. The amount on Line 25, Column A must match Line 17 of IRS Form 990-EZ or Line 26 of IRS Form 990-PF.

| | mns B, C, and D must equal Column A. The amour | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----------|---|--------------------|------------------------------|-------------------------------------|-----------------------------------|
| 1. | Grants and other assistance to governments | | | | |
| <u></u> | and organizations in the U.S. | | | | |
| 2. | Grants and other assistance to individuals in the U.S. | | | | |
| 3. | Grants and other assistance to governments, | | | | |
| \vdash | organizations, and individuals outside the U.S. | | | | |
| 4. | Benefits paid to or for members | | | | |
| 5. | Compensation of current officers, directors, | | | | |
| <u></u> | trustees, and key employees | | | | |
| 6. | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1) and | | | | |
| <u> </u> | persons described in section 4958(c)(3)(B) | | | | |
| 7. | Other salaries and wages | | | | |
| 8. | Pension plan contributions (include section | | | | |
| <u></u> | 401(k) and section 403(b) employer contributions) | | | | |
| 9. | Other employee benefits | | | | |
| 10. | Payroll taxes | | | | |
| 11. | Fees for services (non-employees): | | | | |
| | Management | | | | |
| | Legal | | | | |
| \vdash | Accounting | | | | |
| \vdash | Lobbying | | | | |
| | Professional fundraising services | | | | |
| | Investment management fees | | | | |
| _ | . Other | | | | |
| 12. | Advertising and promotion | | | | |
| 13. | Office expenses | | | | |
| 14. | Information technology | | | | |
| 15. | Royalties | | | | |
| 16. | Occupancy | | | | |
| 17. | Travel | | | | |
| 18. | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19. | Conferences, conventions, and meetings | | | | |
| 20. | Interest | | | | |
| 21. | Payments to affiliates | | | | |
| 22. | Depreciation, depletion, and amortization | | | | |
| 23. | Insurance | | | | |
| 24. | Other expenses. Itemize expenses not covered | | | | |
| | above. Expenses labeled miscellaneous may | | | | |
| | not exceed 5% of total expenses (Line 25). | | | | |
| a. | | | | | |
| b | | | | | |
| С | | | | | |
| d | | | | | |
| 25. | Total functional expenses. Add lines 1 through 24d | | | | |
| 26. | Joint costs. Check here □ if following SOP 98-2. Complete this line only if the organi- zation reported in Column B joint costs from a combined educational campaign and | | | | |
| | fundraising solicitation | | | | |

Section C: Board of Directors Signatures and Acknowledgment

The form must be executed pursuant to a resolution of the board of directors, trustees, or managing group and must be signed by two officers of the organization. See Minn. Stat. § 309.52, subd. 3.

| We, the undersigned, state and acknowledge that we are duly of | constituted officers of this organization, being the |
|---|--|
| (Title) and | (Title) respectively, and |
| that we execute this document on behalf of the organization pursua | ant to the resolution of the |
| | (Board of Directors, Trustees, or Managing Group) adopted on the |
| day of, 20, approving the contents of the | e document, and do hereby certify that the |
| | (Board of Directors, Trustees, or Managing Group) has assumed, and will continue |
| to assume, responsibility for determining matters of policy, and have | e supervised, and will continue to supervise, the operations and finances of the |
| organization. We further state that the information supplied is true, | correct and complete to the best of our knowledge. |
| MAUREEN NELSON | |
| Name (Print) | Name (Print) |
| Signature | Signature |
| EXECUTIVE DIRECTOR | |
| Title | Title |
| | Date |